

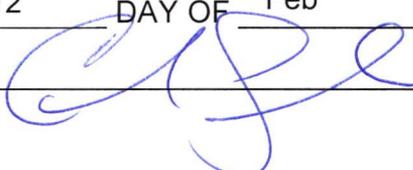
Ethical Behavior Pledge Form

The following pledge is required to be made annually by all officers and employees of South Weber City:

I, Chad Skola, am the/a duly elected/appointed
Planning Commissioner of South Weber City.

I pledge to adhere to the ethical behavior policy as approved by the city. These topics include but are not limited to: improper use of official position, accepting gifts or loans, disclosing privileged information, retaining a financial or beneficial interest in a transaction, nepotism, misuse of public resources or property, outside employment, political activity, fair and equal treatment, and conduct after leaving office or employment. Additionally, I pledge to disclose all conflicts of interest on the Conflict-of-Interest Disclosure Form. I understand that state statute and city code provide for penalties for violation of specific unethical behavior. Signing this document verifies that I have been provided time to read applicable statutes and ordinances, as well as the South Weber City code of ethics.

DATED THIS 12 DAY OF Feb 2026

Signed by: 

SWORN TO AND SUBSCRIBED BY ME

THIS 12 DAY OF February 2026

City Recorder: 