

## SOUTH WEBER CITY COUNCIL AGENDA WORK MEETING

Lisa Smith

PUBLIC NOTICE is hereby given that the City Council of South Weber City, Utah, will meet in a regular work meeting commencing at 4:00 p.m. on Tuesday, February 15, 2022, at Weber Basin Water Conservancy District WERC building at 2837 E Highway 193, Layton.

**OPEN** (Agenda items may be moved in order or sequence to meet the needs of the Council.)

- 1. Pledge of Allegiance: Councilwoman Alberts
- 2. Prayer: Councilman Halverson

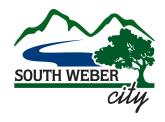
### **RETREAT BUSINESS**

- 3. Community Vision and 2022 Strategic Plan
- 4. Adjourn

In compliance with the Americans with Disabilities Act, individuals needing special accommodations during this meeting should notify the City Recorder, 1600 East South Weber Drive, South Weber, Utah 84405 (801-479-3177) at least two days prior to the meeting.

The undersigned City Recorder for the municipality of South Weber City hereby certifies that a copy of the foregoing notice was mailed/emailed/posted to: City Office building, Family Activity Center, City Website <a href="http://southwebercity.com/">http://southwebercity.com/</a>, Utah Public Notice website <a href="https://www.utah.gov/pmn/index.html">https://www.utah.gov/pmn/index.html</a>, Mayor and Council, and others on the agenda.

**DATE:** 02-08-2022 **CITY RECORDER:** Lisa Smith



# CITY COUNCIL MEETING STAFF REPORT

**MEETING DATE** 

February 15, 2022

PREPARED BY

David Larson City Manager

**ITEM TYPE** 

Legislative

**ATTACHMENTS** 

None

PRIOR DISCUSSION DATES

**Annual Planning Retreat** 

#### **AGENDA ITEM**

Community Vision and Strategic Plan

#### **PURPOSE**

"Vision without action is just a dream, action without vision just passes the time, and vision with action can change the world." Nelson Mandela

Establish a Community Vision and Strategic Plan. Staff will be prepared to facilitate a thought exercise designed to identify and articulate the City's vision and key strategic directives.

#### **BACKGROUND**

The mission, vision, values statements of a City are arguably the most important leadership and guidance provided by the City's representative elected officials. They steer the general plan and all subsequent planning/land use decisions, inform the strategic plan and all subsequent operational decisions, and instruct the budget process and all other financial decisions. City service delivery is directed by the vision of the City as established by the City Council. The annual retreat provides an opportunity to refocus and clarify the underlying desires and motivating principles held within the community.

The City established its first strategic plan in January 2020. The City's current strategic plan is the operational action plan connecting the City's vision to the daily operations of the City. It identifies strategic objectives, high level goals within each objective, plans and projects to accomplish those goals, and specific tasks to carry out the plans. It establishes prioritized direction to staff's daily actions and service delivery for the citizens of the community. Directed action plans keep the City moving toward the stated vision of the City. Strategic planning also creates inherent accountability mechanisms for staff to the Council and the Council to the residents.