

CITY COUNCIL AGENDA AMENDED

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PUBLIC NOTICE is hereby given that the City Council of SOUTH WEBER CITY, Utah, will meet in a regular public meeting commencing at 6:00 p.m. on Tuesday, July 14, 2026, in the Council Chambers at 1600 E. South Weber Dr.

OPEN (Agenda items may be moved to meet the needs of the Council.)

1. Pledge of Allegiance: Council Member Dills
2. Prayer: Council Member Davis
3. Public Comment: Please respectfully follow these guidelines.
 - a. Individuals may speak once for 3 minutes or less: Do not remark from the audience.
 - b. State your name & city and direct comments to the entire Council (They will not respond).

PRESENTATIONS

4. Davis County Sheriff's Report

ACTION ITEMS

5. Consent Agenda
 - a. June 23, 2026 Minutes
 - b. June Checks
 - c. May Budget to Actual
6. Resolution 26-27: South Weber Model Railroad Club Agreement
7. Resolution 26-28: Cooperative Agreement with the Utah Division of Forestry, Fire, and State Lands
8. Resolution 26-29: Utah Wildfire Resource Memorandum of Understanding
9. Resolution 26-30: Amending the Policies and Procedures 3.040 Employment of Relatives (Nepotism)
10. Fraud Risk Assessment
11. Resolution 26-31: Utah Retirement Systems (URS) Contribution for Firefighters

REPORTS

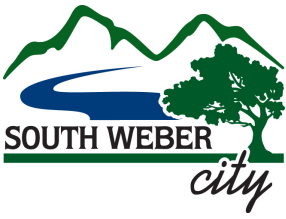
12. New Business
13. Council & Staff
14. Adjourn

In compliance with the Americans with Disabilities Act, individuals needing special accommodations during this meeting should notify the City Recorder, 1600 East South Weber Drive, South Weber, Utah 84405 (801-479-3177) at least two days prior to the meeting.

The undersigned City Recorder for the municipality of South Weber City hereby certifies that a copy of the foregoing notice was mailed/emailed/posted to: City Office building; Mayor, Council, and others on the agenda; City Website southwebercity.com/; and Utah Public Notice website www.utah.gov/pmn/index.html.

DATE: 07-07-2026

CITY RECORDER: Lisa Smith



CITY COUNCIL MEETING STAFF REPORT

MEETING DATE

July 14, 2026

PREPARED BY

Brett Baltazar
Administrative Services
Director

ITEM TYPE

Administrative

ATTACHMENTS

Resolution 26-31

PRIOR DISCUSSION DATES

July 26, 2022

June 16, 2024

AGENDA ITEM

Resolution 26-31: Utah Retirement Systems (URS) Contribution for Firefighters

PURPOSE

Determine rate of participation in Firefighter segment of the Utah Retirement System (URS)

RECOMMENDATION

Admin/Finance Committee recommends approval.

BACKGROUND

The URS Board requires the City Council to specifically declare the rate of participation in the firefighters' segment of the URS. In June 2024, the Council established a participation rate of 4.73%, per RES 24-20. In July 2022, the Council established a participation rate of 2%, per RES 22-40. As of July 1, 2026, URS firefighter rates are increasing to 5.98%. Admin/Finance committee discussed this on January 16, 2026, and recommended approval for one Firefighter employee.

ANALYSIS

The City Council has a choice to determine whether it will pick up the additional amount of 1.25% or require Firefighter employee to pick it up on their own.



Utah Retirement Systems
 PO Box 1590
 Salt Lake City, UT 84110-1590
 801-366-7318 | 800-753-7318
 www.urs.org

Employer Election To Pick-up Member Contributions

- Instructions:**
1. This form is designed to notify Utah Retirement Systems (URS) of an Employer’s formal election to pick-up retirement contributions.
 2. This form and accompanying documentation must be returned to URS for processing.
 3. A separate Election must be indicated and submitted for each URS system for which the Employer is electing to pick-up Employee contributions, whether on a single form or multiple submitted forms.
 4. For information regarding employer pick-up contributions, please refer to Internal Revenue Code Section 414, and IRS Revenue Ruling 2006-43. If you would like to update the *Employer Election to Pick-Up Member Contributions* form on file for your employees, please input the total amount you are electing to pick-up. By submitting this information, it will amend your previous election, and it cannot be less than the previous pick-up amount.
 5. An Employer should consult its legal, financial, and tax advisors if it has any questions concerning the consequences of member contribution pick-ups and submitting this form.

SECTION A » EMPLOYER INFORMATION		
Employer Name South Weber City	Employer Number 479	Date 7/1/2026
Desired Effective Date: <u>7/1/2026</u> (The effective date must be after the date that the pick-up election was formally adopted as provided in the attached documentation.)		

SECTION B » PICKUP AMOUNT(S)
<p>The above-named Employer certifies that it has taken formal action to provide that the contributions on behalf of its covered employees in the following URS System, although designated as employee contributions, will be paid by the employer in lieu of employee contributions. (Please check the box and fill in the portion of employee contributions picked-up for each affected system below).</p> <p>Attach written documentation to this form that provides evidence that the Employer formally elected to prospectively pick-up specified employee contributions. (For example, ordinance, resolution, governing body meeting minutes, etc.)</p> <ul style="list-style-type: none"> <input type="checkbox"/> Tier 1 Firefighters’ Retirement System, with a pick-up election of _____% of salary that will be paid by the Employer in lieu of employee contributions. <i>This election only available to employers initially entering participation with URS in the Firefighters’ Retirement System.</i> <input type="checkbox"/> Tier 2 Public Safety and Firefighter Contributory Retirement System, with a pick-up election of _____% of salary that will be paid by the Employer in lieu of employee contributions for members serving as a Public Safety Officer. <input checked="" type="checkbox"/> Tier 2 Public Safety and Firefighter Contributory Retirement System, with a pick-up election of <u>5.98</u>% of salary that will be paid by the Employer in lieu of employee contributions for members serving as a Firefighter.

SECTION C » CERTIFICATION AND SIGNATURE
<p>I acknowledge and certify the following:</p> <ul style="list-style-type: none"> • I represent and have the authority to sign and submit this form on behalf of the participating employer; • The Employer has taken all appropriate and necessary actions to make a formal Employer pick-up of employee contributions on behalf of its employees; • The election to pay for the Employee contributions shall constitute an Employer pick-up of designated contributions pursuant to Internal Revenue Code Section 414(h); • From and after the date of the pick-up election, an Employer may not: 1) have a cash or deferred election right with respect to the designated Employee contributions; 2) be permitted to opt out of the pick-up; or 3) have the option of choosing to receive or receiving the contributed amounts directly instead of having them paid by the Employer to the specified system/plan; • In order for contributions to be considered paid by the employer, and therefore not subject to Social Security and Medicare tax (FICA), the Employer contributions: 1) Must be mandatory for all Employees covered by the retirement system; and 2) Must be a salary supplement and not a salary reduction – in other words, the Employer must not reduce Employee salary to offset the amount designated as Employee contributions; • Future modifications to this Employer election may be disallowed or limited; • The election authorized to be taken by the foregoing is not contrary to any governing provisions of the Employer; • I understand that URS is not providing the Employer legal, financial, or tax advice relating to making a “pick-up” election or submitting this form; and • The information provided on this form and attached documentation is correct and can be relied upon by URS. • I agree that the Employer will indemnify URS from and against any claims or other liability including attorney fees based upon the Employer’s failure to comply with pick-up election requirements.

Printed Name of Employer Representative (Binding Official) Tia Jensen	Signature of Binding Official <i>Tia Jensen</i>	Title Treasurer
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RESOLUTION 26-31

**A RESOLUTION OF THE SOUTH WEBER CITY COUNCIL
APPROVING FIREFIGHTER UTAH RETIREMENT SYSTEM (URS)
CONTRIBUTION INCREASE**

WHEREAS, South Weber hired a full-time fire chief in 2022 and enrolled in the Utah Retirement System (URS) with the decision to cover the employee contribution of 2%; and

WHEREAS, 2024 brought a rate increase and the Council resolved again to pay the 4.73% balance; and

WHEREAS, once again the rate is increasing to 5.98% and Council must deliberate on picking up the additional 1.25%;

NOW THEREFORE BE IT RESOLVED by the Council of South Weber City, Davis County, State of Utah, as follows:

Section 1. Approval: The City of South Weber will pay the required employee contribution for city employees who are part of the Public Safety and Firefighter Tier II Contributory Retirement System in the amount of _____%.

Section 2: Repealer Clause: All ordinances or resolutions or parts thereof, which are in conflict herewith, are hereby repealed.

PASSED AND ADOPTED by the City Council of South Weber, Davis County, on the 14th day of July 2026.

Roll call vote is as follows:		
Council Member Halverson	FOR	AGAINST
Council Member Petty	FOR	AGAINST
Council Member Dills	FOR	AGAINST
Council Member Davis	FOR	AGAINST
Council Member Winsor	FOR	AGAINST

Rod Westbroek, Mayor

Attest: Lisa Smith, Recorder